

TREATY and OTHER APPROACHES (from tauiwi/Tangata Tiriti perspective)

EQUITY			Treaty Features	Treaty	
outcome focused				process (relationship) focused	
as an end in itself	Treaty-influenced	as step toward Treaty		- referenced	- based
any marginalised groups	hapu are recognised; Maori as a priority lobbying Crown to prioritise hapu/Maori • address Treaty	<ul style="list-style-type: none"> • know why you want relationship • know what you have to offer • know what you want making relationships with hapu lobbying Crown to engage in relationship reduce power imbalance plan how to maintain with person changes	RELATIONSHIP <i>hapu are sovereign</i> <i>Crown on behalf of others</i> <i>voluntary on-going</i>	mutually beneficial relationship/s operating special status of hapu	hapu have central place
consultation to get better outcomes	settlements to 'close' the past	<ul style="list-style-type: none"> • consultation to promote relationship • some delegation? settlements to clear the way for future	<i>power-sharing Art 1 & 2</i>	delegation of power	truly negotiated
comparable outcomes for all	priority on comparable outcomes for Maori	comparable outcomes so can negotiate on level playing field	<i>land Art 2</i>		
cultural awareness; cultural sensitivity	cultural safety; prioritise Maori culture	developing cross-cultural communication skills	<i>equity Art 3</i>		
pronouncing Maori names correctly because all names should be pronounced correctly	pronouncing Maori names correctly because they are tangata whenua	pronouncing Maori names correctly because if we don't it could interfere with negotiations if they think we can't even be bothered to learn that much	EXAMPLES	pronouncing Maori names correctly because the Maori roopu we are in relationship with says it's important	pronouncing Maori names correctly because the hapu we are in relationship with say it's important

