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THE
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Conference of Churches
in Aotearoa-New Zealand

Programme on Racism
Report

April 1992 - March 1993



A REPORT ON THE PROGRAMME ON RACISM
OF THE
CONFERENCE OF CHURCHES IN AOTEAROA NEW ZEALAND
APRIL 1992 - MARCH 1993

introduction

The Programme on Racism is an agency of the Conference of Churches in Aotearoa New Zealand. It works according to the goals of the Conference, particularly the goal which affirms Te Tiriti o Waitangi as the basis of a bicultural partnership, and the goals which spell out the responsibility of the churches to develop their unity in working towards justice, peace and the integrity of creation. It is available to assist all programmes and structures of the Conference on matters of bicultural consultation and development.

The Programme is a respected part of the wider anti-racism movement, seen as having specific tasks in relation to the churches and theological development.

accountability

The Programme is formally accountable to the Executive of CCANZ. The Director participates in staff development and Executive meetings. President Pat Lythe has acted as supervisor and given the Director excellent and much appreciated support. Professional issues of supervision have once again been worked out on an hour for hour basis with Liz Farrands.

There are several other places where aspects of accountability are worked out. Networking with other antiracism workers is one example.

Programme staff have always considered themselves accountable to the Tangata Whenua of Aotearoa for their work, their teaching models, and for the information they share. In the context of workshops or consultancies this means the whanau who are present and active in that particular situation or organisation, who have agreed to spend time and energy as consultants, advisors or monitors.

Specifically, in structural terms, this accountability means Te Runanga Whakawhanaunga i Nga Hahi o Aotearoa. Mitzi attended the

AGM of Te Runanga. The developing relationship between Te Runanga and CCANZ since the appointment of a shared administrator, has been valuable for the Programme.

office

The Programme shares offices at 409 Great South Road with the Methodist Development, Maori and Education divisions, CCANZ National Office, Christian World Service, Te Runanga Whakawhanaunga i Nga Hahi o Aotearoa, Kia Mohio Kia Marama Trust, and the Anglican Women's Resource Centre.

The box files of our reference papers and other resources are easy to get at, and we also have display facilities for samples of our publications and more accessible storage for the rest of them. The word processor continues to meet our needs satisfactorily, and the aged typewriter still totters on. Occasionally we have access to the CCANZ computer to lay out cover pages in a more sophisticated style.

staffing

The year began with Dina Lisondra as part-time Office Manager, Susan da Silva working regularly as a volunteer, and Mitzi Nairn working three days a week as Director, and filling in as CCANZ national coordinator two days a week until mid-July, which eased a prospective financial crisis. In December Mitzi was asked to take a job combining half-time National Coordinator of CCANZ and half-time Director of the Programme, as from 1 February 1993.

Without Susan's work in preparation of workshop resources and co-facilitation, the level of work of the Programme would have dropped drastically. Mitzi and Susan have shared much of the field work: networking, making presentations and facilitating workshops and being available for support, supervision and consultation by individuals and groups. Mitzi's skills as a writer and editor enable us to put out a regular newsletter. The area most affected by the reduction in her hours has been the preparation of other resources.

During the year the Programme has run with the help of numerous volunteers who willingly make their skills as resource people and facilitators available, often waiving fees or honoraria. It is clear that without so many people who support the Programme's objectives, only a fraction of the work could be undertaken. We are most grateful to them all.

Dina has been full-time Office Manager for CCANZ and the Programme, and this arrangement has been excellent. A share in a full-time worker gives much better cover than a part-time worker,

and is more flexible. She is responsible for office supplies and files, communications by phone and letters, putting people in touch with one another, answering inquiries and setting up meetings. She makes bookings and preparations for workshops and other engagements. Part of her work is maintaining supplies of our publications by seeing to printing and photocopying and collating. She looks after sales, filling orders, invoicing and recording payments, and oversees loans from the video library. Her other vital role is keeping the finances in order.

finance committee

The Programme no longer has a separate finance committee, but its finances are administered within the CCANZ finance committee, under the supervision of Treasurer Connie Camfield who has helped staff oversee the Programme's spending and budgeting. Bruce Gordon represents the interests of the Programme on the committee. We are grateful to Connie and Bruce, to Betsan Martin who has given us the benefit of her experience in making funding applications, and to people in funding bodies who have given us help and advice.

See Appendix A for [redacted] balance sheet and budget.

networking

Under this heading fall a number of aspects of the Programme's work. Some of them are hard to quantify or make visible, for several reasons. Some of the work is confidential. A lot of the work is informal. Thirdly, some of the work does not belong to the Programme alone, but is part of a wider collective process. In general terms, the Programme is an active member of a wide network which overlaps between church and community. In this network, information is exchanged, ideas and insights are brought up to date, advice and support are given and received, and credibility and trust are maintained.

church links

Member churches of the conference have groups and structures to work on bicultural, Treaty and racism issues. The Programme plays a role in resourcing and supporting their work. During the year, as Mitzi travels, she meets and works with ecumenical, denominational and parish groups.

In the year covered by this report some Anglican Diocesan Tikanga Pakeha Committees indicated that they would appreciate using the Programme to link up with one another, as the aftermath of

stimulating her thinking, this group provides her with a place to try out ideas.

theological reflection process

This year the Programme addressed the need we had previously identified, to provide better opportunities for theological reflection by people who work on racism. In the last quarter of 1992 we talked informally and began to plan an operation for the next 18 months, designing a reflection process for the first stage, and inviting groups to participate.

By the end of March, three groups had gone through the process. Their records, and those of other groups will be collated, findings will be published, and questions and future needs identified. The third stage will involve work on the questions and resources to meet the identified needs.

resources

Considerable work has been done on Part II and Part III of the Purple Pocket, although they are not yet completed. This is the worst effect of reducing Mitzi's hours. There are about 50 pages of data on institutions for Part II, needing final editing and layout, and a core body of data on the Land Court for Part III. We are grateful to the Kia Mohio Kia Marama Trust for making research data and time available.

No copies remain of "Common Questions and a Response", which is now out of print. "Kaitiaki", by Nganeko Minhinnick, which we used to list is now also out of print.

Leftover folders from the economic workshops project printed in 1990 were used up for workshop resources. This proved so popular and convenient that a new folder to hold workshop resources has been printed and is now in use.

newsletter

Twelve hundred copies of the newsletter are printed and distributed four times a year, to groups and individuals in all parts of the country. About a quarter are mailed in multiple orders for distribution, while about 650 go to individuals. The remainder are used for promotions, distributed at workshops and gatherings, or included in mailings.

The newsletter is seen as a necessary expense in the Programme's budget, although some people make a yearly donation towards costs, asking to be kept on the mailing list. The newsletter enables the Programme to keep in touch both with friends and

supporters, and also with individuals, committees and organisations it is desirable to inform and maintain links with: in other words it is a form of outward communication.

Of course the newsletter can also be seen as a service offered by the Programme. Networking and supporting individuals and groups who work against racism is an important part of the our work. The newsletter can be a lifeline to people who are isolated either geographically or within their organisation. It passes on information from group to group; shares news about Programme activities; offers thought-provoking reading; provides news about resources, information for displays, especially about current issues, and suggestions for action.

CONFERENCE OF CHURCHES IN AOTEAROA NEW ZEALAND
FINANCIAL ACCOUNTS

PROGRAMME ON RACISM

BALANCE SHEET
AS AT 31 MARCH 1993

	NOTES	1993 NZ\$	1992 NZ\$
CURRENT ASSETS			
Bank and Cash	5	26,149	22,343
GST Refund Due		208	219
Receivables		1,155	152
		<u>27,512</u>	<u>22,714</u>
Less CURRENT LIABILITIES			
Payables		1,954	3,119
Grants in Advance	6	-	3,000
		<u>1,954</u>	<u>6,119</u>
		<u>25,558</u>	<u>16,595</u>
FIXED ASSETS			
	7	1,383	1,743
		<u>26,941</u>	<u>18,338</u>
REPRESENTED BY			
RETAINED EARNINGS			
Opening Balance		15,338	14,786
Net Income		8,603	552
		<u>23,941</u>	<u>15,338</u>
ADVANCE		3,000	3,000
ACCUMULATED FUNDS		<u>26,941</u>	<u>18,338</u>

**CCANZ-PROGRAMME ON RACISM
BUDGET FOR THE YEAR ENDED 31 MARCH 1994**

INCOME

Church Grants

Presbyterian	8550
Anglican	6444
Methodist	10743
Catholic	4000
Society of Friends	2000

TOTAL GRANTS 31737

Trust Income

Cathy Pelly 3000

Other Income

Auckland SCM	5000
Workshop Fees	6162
Books & Resources	1000
Donations	1009
Interest	150

TOTAL OTHER INCOME 13321

TOTAL INCOME

48058

EXPENSES

Salary-Director	21628
Secretary	10647
ACC Levy	911
Newsletter Printing	904
Postage & Courier	680
Photocopying-General	1393
Postage	205
Printing & Stationary	526
Tolls & Fax	177
Workshop-Expenses	1165
Travel	3947
Sundry	1176
Research & Development	1600
Rent	2667

TOTAL EXPENSES 47626

Net Income Before

Depreciation 432

48058

